

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, AUGUST 26, 2019**

7:30 PM REGULAR BUSINESS MEETING

**CHATHAM HIGH SCHOOL - MEDIA CENTER
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

MINUTES

I. CALL TO ORDER: The meeting was called to order at 7:36 PM by Jill Critchley Weber, President

II. OPEN PUBLIC MEETING STATEMENT: In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

III. ROLL CALL:

Present: Sal Arnuk, Mary Chambers, Ann Ciccarelli, Michelle Clark, Matthew Gilfillan, Lata Kenney, Michael Valenti and Jill Weber

Absent: Michael Ryan

Also Present: Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Dr. Vincent D'Elia, Assistant Superintendent of Student Support Services; Ms. Beth Grant, Human Resources Manager; and 6 members of the public and press.

IV. PLEDGE OF ALLEGIANCE - Ms. Weber led the assembly in the Pledge of Allegiance.

V. BOARD PRESIDENT'S COMMENTS – Ms. Critchley Weber welcomed everyone for the new school year. She announced that the staff returns tomorrow for two days of professional development and the students start classes next week.

VI. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT'S REPORT

- Dr. LaSusa reported that the district is back in action and practices for all fall sports have started
- Dr. LaSusa explained that there was a very successful staff Tedx Talk event last week.

- Since July 50 new students have enrolled and there are currently 4,050 students for 2019/2020.
- Staffing is in good shape with only a few openings.
- Dr. LaSusa announced that Schools are ready for staff and students.

B. BUSINESS ADMINISTRATOR'S REPORT

- **School Update**

Summer Work – all of the custodians and the maintainers have once again done an amazing job in getting all the schools ready for the return of the teachers and the students. All the buildings look incredible.

Construction

- CMS Auditorium – The progress is being made. The electrician is almost done with all the wiring. The steel and duct work is being fabricated and will be installed when it is delivered. The construction timeline was reviewed at the last meeting and the contractor should be completed by the substantial completion date of December 13, 2019. Next construction meeting is 8/28.
- Special Service Building Demolition – The demolition and site work has been completed.
- CHS Auditorium ADA Parking – The new spaces have added to the circle in front of the auditorium.
- Roof work – LAS & CMS – the roof work at LAS is complete and the new HVAC unit will be installed in September. The roof work at CMS should be completed by the end of this week.
- WAS Driveway – Chatham Borough altered the driveway in front of the school to improve the traffic flow during drop off and pickup to help alleviate traffic congestion on Washington Ave. The new curbing and sidewalk has been completed and the paving should be completed by Thursday. The one tree that was in in the path of the new sidewalk was moved.
- WAS – Courtyard – the contractor has completed the PTO funded courtyard project and it looks fantastic and will be utilized for outdoor learning.
- SBS – Courtyard – the contractor has completed the PTO funded courtyard project and it looks fantastic and will be utilized for outdoor learning.

VII. COMMITTEE REPORTS

- A. Personnel:** At the meeting today Ms. Ciccarelli discussed staffing. She announced that the next Personnel meeting will take place on 9/16/19.
- B. Curriculum:** Ms. Clark announced the next Curriculum meeting will take place on 9/9/19.
- C. Finance/Facilities:** Mr. Gilfillan announced the next Finance/Facilities meeting will take place on 9/9/19.
- D. Policy and Planning:** At the meeting tonight, Mr. Arnuk state the committee discussed Policies #1510 and #3240 and Regulations #5200 and #5533 and that they all will be approved for the 1st reading, 2nd reading and final approval tonight.

Liaisons

Chatham Borough: Ms. Weber thanked the Borough for the work on the WAS driveway.

Chatham Township: Ms. Clark had nothing to report.

Chatham Athletic Boosters: Ms. Ciccarelli and Ms. Critchley Weber had nothing to report but will at the next meeting in September.

Chatham Performing Arts Boosters: Mr. Arnuk announced that the Marching Band is practicing for the upcoming season.

Current Happenings or Performances: The Marching Band’s season is underway, with band camp starting last week!

Upcoming Performance Dates: Please visit the Performing Arts page on the district website to view all district concert dates and theatre performances.

Other News: Follow us on Facebook under “Chatham Performing Arts” and Twitter under @arts_chatham! We will be posting updates about the goings on in the department through these accounts and look forward to seeing you online!

Chatham Education Foundation: Ms. Kenney announced that the Chatham Education Foundation is starting its 23rd year and is very thankful to all their donors. The New Year fundraising will start in September.

Chatham Recreation: Mr. Gilfillan had nothing to report.

PTO District Cabinet: Ms. Ciccarelli announced that the next meeting will take place on 9/11/19.

VIII. MINUTES

Motion by Trustee Ms. Critchley Weber seconded by Mr. Gilfillan. Roll call vote: 5-0-3

The following Abstained: Ms. Chambers, Ms. Ciccarelli and Ms. Clark

1. Approval: Minutes

RESOLVED: That the Board of Education approves the minutes from the following meetings:

- July 15, 2019 - Public and Executive Sessions

IX. PUBLIC COMMENTARY

- Carolyn Dempsey announced that the Borough concert is Friday August 30th and all are welcome and that the MAC Alliance has a sample of all vaping materials for the public to view.

X. ACTION ITEMS

A. PERSONNEL

Agenda items A.1 to A.20 (A.1, A.9 and A.15 as amended and A.21 added per addendum), Motion by Trustee Ms. Ciccarelli, seconded by Trustee Ms. Clark. Item A-21 was approved after the executive session.

Roll call vote: 8-0

1. (099-19/20) Approval: Resignation – Per Addendum in **Bold**

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date
Salvaterra, Christina	MAS/Paraprofessional	06/30/2019
Charbonneau, Charlene	LAF/Paraprofessional	06/30/2019
Natalie Macri	LAF/Paraprofessional	06/30/2019
Sidoli, Max	CMS/Paraprofessional	06/30/2019
Fischer, Michele	CMS/Paraprofessional	06/30/2019
Raskin, Eileen	CHS/Paraprofessional	06/30/2019
Petrullo, Darryl	CMS/Paraprofessional	06/30/2019

2. (0100-19/20) Approval: District School Safety Specialist

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Marco Freyre, Assistant Principal at Lafayette Avenue School, and Dr. Michael LaSusa, Superintendent of Schools, as the District School Safety Specialists for the 2019/2020 school year.

3. (0101-19/20) Approval: Contracts - 2019/2020 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Moran, Shannon	Teacher of Kindergarten	SBS	0.49	MA/10	\$34,423.97	08/27/2019	06/30/2020	
Tompkins, Megan	Teacher of Elementary	WAS	1.00	BA/3	\$56,853	08/27/2019	06/30/2020	
DeLorenzo, Sarah	Paraprofessional	MAS	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	
Gruppuso, Colette	Paraprofessional	SBS	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	
Sutton, Cynthia	Paraprofessional	LAF	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	

Alfieri, Wendy	Paraprofessional	LAF	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	
Larson, Catherine	Paraprofessional	LAF	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	
Conti, Grace	Paraprofessional	LAF	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	
Najarro, Trisha	Paraprofessional	CMS	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	
Foerster, Bridget	Paraprofessional	CHS	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	
McGookin, Elizabeth	Paraprofessional	CHS	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	
Maurer, Marisa	Paraprofessional	CHS	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	
Ihringer, Katherine	Paraprofessional	CHS	N/A	N/A	\$17.47/hr.	08/27/2019	06/30/2020	

4. (0102-19/20) Approval: Contracts - Leave Replacement Assignments

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following Leave Replacement Teachers for the 2019/2020 school year, pending negotiations:

Name	Position	Location	Column/Step	Salary	Effective Date	Termination Date	Notes
Zhong, Hui (Vivien)	Teacher of Chinese	CHS	BA/2	\$56,353.00 Prorated at \$17,187.66	08/27/2019	12/02/2019	
Raccioppi, Joseph	Teacher of BSI	LAF	BA/2	\$56,353.00 Prorated at \$20,287.07	08/27/2019	12/17/2019	
Giordano, Melissa	Teacher of Elementary	LAF	BA/2	\$56,353	08/27/2019	06/30/2020	
DeVivo, Danielle	School Social Worker	CHS	MA/8	\$65,308.00 Prorated \$25,796.66	10/03/2019	01/31/2020	Includes 10 shadow days @ \$100/day
Farrell, Hannah	Teacher of Elementary	WAS	BA/2	\$56,353.00 Prorated \$18,878.25	08/27/2019	12/10/2019	

5. (0103-19/20) Rescind: Contracts - Leave Replacement Assignments

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds contracts for the following Leave Replacement Teachers for the 2019/2020 school year, pending negotiations:

Name	Position	Location	Column/Step	Salary	Effective Date	Termination Date	Notes
Artale, Dina	Teacher of BSI	LAF	BA/2	\$56,353.00 Prorated at \$19,603.17	08/27/2019	12/17/2019	
Figuroa, Daniel	Teacher of Mathematics	CMS	BA/2	\$56,353.00	08/27/2019	06/30/2020	

6. (0104-19/20) Approval: Staff Transfer of Assignments

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following transfer of assignments for the 2019/2020 school year:

Name	Position	Location	Column/Step	Salary	Effective Date	Termination Date	Notes
Rokes, Timothy	Custodian	CMS	N/A	N/A	08/26/2019	06/30/2020	Transfer from District Floater
Lopez, Merardo	Custodian	LAF	N/A	N/A	08/26/2019	06/30/2020	Transfer from CMS
Vega, Alexander	Paraprofessional	CMS	N/A	\$17.47/hr.	08/27/2019	06/30/2020	Transfer from LAF

7. (0105-19/20) Amendment: Maternity Leaves of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the date of return for the following employees, who were previously approved to return as of 09/01/2019. Employee ID#s 7066, 1324, 7435, 7661, 7625, 7052, 4018 & 7078.

8. (0106-19/20) Approval: Maternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave of Absence*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7154	11/01/2019	43	01/17/2020	01/17/2020	04/18/2020	08/25/2020	

9. (0107-19/20) Approval: 2019 Fall Coaching Staff – Per Addendum in **Bold**

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for *Fall Coaches*, for the 2019/2020 school year, pending negotiations, as per agreement between School District of the Chathams and CEA, as listed below:

Name		Season	Sport	Assignment	Ratio	Salary
LiVicchi, Sara		Fall 2019	Volleyball	Assistant Coach	0.6	\$6,032.46
Berger, Aaron	*	Fall 2019	Soccer	Assistant Boys	0.6	\$6,032.46
Moskowitz, Daniel		Fall 2019	Football	Assistant Coach	0.6	\$6,032.46
DiBiase, Jean	*	Fall 2019	Cross Country	Volunteer	N/A	N/A
Franz, Katheryn	*	Fall 2019	Cross Country	Volunteer	N/A	N/A
Mazurkiewicz, Christopher	*	Fall 2019	Boys' Soccer	Volunteer	N/A	N/A
Condon, Laura	*	Fall 2019	Girls' Soccer	Volunteer	N/A	N/A

10. (0108-19/20) Approval: Summer Hours

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Summer 2019 hours and rates, pending negotiations, for the following individuals, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA),

Name	Position	Location	Number of Days/Hours	Per Diem/ Hourly Rate	Notes
Weinroth, Gail	Counselor	CMS	10 days	\$322.92/\$46.13	Not to exceed 10 days
McHugh, Elizabeth	Secretary	LAF	35 hours	\$25.71/hourly	Not to exceed 35 hours

11. (0109-19/20) Amendment: Contracts - Extra Duty Stipends

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends a contract for an Extra Duty Stipend, for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Jones, Nicole	Grade Level Leader 3	Prorated 09/01/2018 - 03/15/2019	\$2,842.71	Supersedes action on 08/27/2018 to amend ratio & compensation

12. (0110-19/20) Approval: Contract - Extra Duty Stipend

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves a Contract for an Extra Duty Stipend, for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Flanagan, Jaclyn	Grade Level Leader 3	Prorated 03/15/2019 - 06/30/2019	\$1,530.69	

13. (0111-19/20) Rescind: Contract - Extra Duty Stipend

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds an Extra Duty Stipend contract, for the 2019/2020 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Dellano, Kimberly	District Leader Social Studies	0.6	\$6,032.46

14. (0112-19/20) Approval: Contracts - Extra Duty Stipends

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Contracts for Extra Duty Stipends, for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA). (*Attachment A.14*)

15. (0113-19/20) Approval: Extra Class - Certificated Staff –Per Addendum in **Bold**

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves an *Extra Class* for Certificated Staff, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Kelly Baumle/ Teacher of Biology	CHS	08/27/2019	10/15/2019	\$1,920.00	Salary pending negotiations.
Daniel Hrdina/Teacher of Math	CMS	08/27/2019	06/26/2019	\$12,000.00	Salary pending negotiations.
Amanda Novick/Teacher of Math	CMS	08/27/2019	06/26/2019	\$12,000.00	Salary pending negotiations.
Allyson Getch/Teacher of Math	CMS	08/27/2019	06/26/2019	\$12,000.00	Salary pending negotiations.
Stephen Bontempo/Teacher of Math	CMS	08/27/2019	06/26/2019	\$12,000.00	Salary pending negotiations.
Karen Rutkowski/Teacher of Math	CMS	08/27/2019	06/26/2019	\$12,000.00	Salary pending negotiations.

Marisa Aneiros / Teacher of Spanish	CMS	08/27/2019	11/27/2019	\$3,600.00	Salary pending negotiations.
Alina Easterbrook / Teacher of Spanish	CMS	08/27/2019	11/27/2019	\$3,600.00	Salary pending negotiations.
Lisa Forte / Teacher of Spanish	CMS	08/27/2019	11/27/2019	\$3,600.00	Salary pending negotiations.
Gabriela Vintimilla / Teacher of Spanish	CMS	08/27/2019	11/27/2019	\$3,600.00	Salary pending negotiations.
Jessica Weston / Teacher of Spanish	CMS	08/27/2019	11/27/2019	\$3,600.00	Salary pending negotiations.

16. (0114-19/20) Approval - Mentoring 2019/2020

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves *Mentoring* for the 2019/2020 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate
Lisa Calamari	Sarah Pasternak	CMS	CEAS	6	\$164.97
Laurie DeBiase	Liam Keller	LAS	CEAS	15	\$275.00
Yelana Naumova	Nevin Mathew	CHS	CEAS	30	\$550.00
Marisa Aneiros	Itzel Popova	CMS	CE	20	\$666.66
Justine Aquitato	Samantha Aquilina	SBS	CEAS	30	\$550.00
Rachel Goldberg	Nancy Vogel	CMS	CEAS	16	\$293.28
Carmela Zack	Hui (Vivien) Zhong	CMS	CEAS	13	\$238.29
Leslie Caulfield	Amy Policelli	CHS	CEAS	9	\$164.97
Diane Ferrone	Joseph Raccioppi	LAF	CEAS	10	\$183.30

17. (0115-19/20) Approval: District Substitutes

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves all substitutes for the 2019/2020 school year as detailed in the attachment (*Attachment A.17*)

18. (0116-19/20) Approval: District Videographer

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of Connor Henderson as district videographer for SY 2019/2020 at an annualized rate of \$15,000.

19. (0117-19/20) Approval: In-house Translation Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves any eligible staff member to provide language translation services at a rate of \$50.00 hourly for the 2019/2020 school year.

20. (0118-19/20) Approval: Travel

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now **THEREFORE, BE IT RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
Aug	27	2019	Peter	Daquila	Business Administrator	NJASBO	LRFP Conference	Robbinsville, NJ	\$150
Sept	15-17	2019	Elizabeth	Tully-Cano	School Counselor	CBB Tour	Colby, Bates, Bowdoin Tours	Waterville Maine	\$495
Oct	17 & 18	2019	Kristine	Dudlo	Principal	FEA	Annual Fall Conference	Long Branch NJ	\$350
Oct	22	2019	Gina	Priano-Keyser	Theatre Arts Teacher	STANJ	Fall Conference	Millburn, NJ	\$145

21. Approval: Termination – *Approved After Executive Session*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the termination of the following staff member:

Name	Location/Position	Effective Date
Employee # 7190	Custodial Staff	08/13/2019

B. FINANCE/FACILITIES

Agenda items B.1 to B.36, Motion by Trustee Mr. Gilfillan, seconded by Trustee Ms. Ciccarelli
Roll call vote: 8-0

Mr. Gilfillan thanked Jill Weber and Heather Gerding for their donations (B.35 & B.36).

1. (091-19/20) Approval: Payments - Bills List & Payroll

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (*Attachment B.1*)

Description	Totals
Bills List - July 25, 2019	\$2,980,559.43
Bills List - August 26, 2019	\$1,833,318.53
TOTAL:	\$4,813,877.96

2. *(092-19/20) Approval: Preliminary Transfers - June 2019*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of June 2019 Transfers within the 2018/2019 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. *(Attachment B.2)*
3. *(093-19/20) Approval: Preliminary Monthly Report of County Transfers - June 2019*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Monthly Report of County Transfers for June 2019. *(Attachment B.3)*
4. *(094-19/20) Approval: Preliminary Report of the Board Secretary - June 2019*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Secretary for June 2019. *(Attachment B.4)*
5. *(095-19/20) Approval: Preliminary Report of the Board Treasurer - June 2019*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Treasurer for June 2019. *(Attachment B.5)*
6. *(096-19/20) Approval: Preliminary Finance Certification - June 2019*
RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for June 2019 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.
7. *(097-19/20) Approval: Preliminary Transfers - July 2019*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of July 2019 Transfers within the 2019/2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. *(Attachment B.7)*
8. *(098-19/20) Approval: Preliminary Monthly Report of County Transfers - July 2019*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Monthly Report of County Transfers for July 2019. *(Attachment B.8)*
9. *(099-19/20) Approval: Preliminary Report of the Board Secretary - July 2019*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Secretary for July 2019. *(Attachment B.9)*

10. *(0100-19/20) Approval: Preliminary Report of the Board Treasurer - July 2019*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Treasurer for July 2019. *(Attachment B.10)*
11. *(0101-19/20) Approval: Preliminary Finance Certification - July 2019*
RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for July 2019 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.
12. *(0102-19/20) Acceptance: Nonpublic Security Aid Award*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of the 2019/2020 Nonpublic Security Aid Award from the State of New Jersey Department of Education for \$49,350.
13. *(0103-19/20) Acceptance: Nonpublic Nursing Award*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of the 2019/2020 Nonpublic Nursing Aid Award from the State of New Jersey Department of Education for \$31,913.
14. *(0104-19/20) Acceptance: Nonpublic Textbooks Award*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of the 2019/2020 Nonpublic Textbook Aid Award from the State of New Jersey Department of Education for \$17,341.
15. *(0105-19/20) Acceptance: Nonpublic Technology Award*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of the 2019/2020 Nonpublic Technology Aid Award from the State of New Jersey Department of Education for \$11,844.
16. *(0106-19/20) Acceptance: SHIF (Schools Health Insurance Fund) Wellness Grant*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Wellness Grant for the 2019/2020 school year in the amount of \$21,000 from the SHIF (School Health Insurance Fund) which is part of the district's annual policy.
17. *(0107-19/20) Approval: Implementation of the School Bio-Security Plan and Management Team*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the implementation of the School Bio-Security Plan for the 2019/2020 school year consistent with USDA guidelines; and

BE IT FURTHER RESOLVED: That the Board of Education approves the members of the Food Service Bio-Security Management Team for the 2019/2020 school year as follows:

Name	Title
Peter Daquila	Business Administrator/Board Secretary
Tatiana Gilbert	Assistant Business Administrator/Assistant Board Secretary
Michael LaSusa	Superintendent of Schools
Robert McBreen	Food Services Director
Darren Groh	CHS Principal
Jill Gihorski	CMS Principal
Cheryl Russo	LAS Principal
Nicholas Andrezza	MAS Principal
Kathleen O'Connor	SBS Principal
Kristine Dudlo	WAS Principal
Aaron Hairston	Chartwell's Food Service Chef
John Cataldo	Buildings and Grounds Supervisor
Karen Leister	School Nurse

18 (0108-19/20) Approval: Transportation Services for 2019/2020

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the renewals of the First Student 2007/2008 (Renewal #12), 2010/2011 (Renewal #9), 2012/2013 (Renewal #7) contracts, in accordance with N.J.A.C. 6A:27-9.13, for student transportation services for the 2019/2020 school year, for the State mandated CPI increase of 1.45% for goods/services provided beyond what was stated in their 2018/2019 contract rates, for a total route per diem amount of \$4,264.74 effective September 1, 2019 through June 30, 2020.

19. (0109-19/20) Approval: Transportation Routes and Stops for 2019/2020

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the bus routes and stops for the 2019/2020 school year (bus routes are on file in the Business Office).

CHS AM	CHS PM	CMS AM	CMS PM	LAS AM	LAS PM
H-1	H-1	M-1	M-1	L-1	L-1
H-2		M-2	M-2	L-2	L-2
H-3	H-2, 3 combined	M-3	M-3	L-3	L-3
H-4	H-4	M-4	M-4	*S/L-4 LAF/SB	L-4
		M-5	M-5	*S/L-5 LAF	L-5
		M-6	M-6	L-6	L-6
		M-7	M-7		
		M-8	M-8		

*Same Routes

<i>SBS AM</i>	<i>SBS Mid Day</i>	<i>SBS PM</i>	<i>WAS AM</i>	<i>WAS Mid Day</i>	<i>WAS PM</i>
<i>S-1</i>		<i>S-1</i>	<i>WA-1</i>	<i>WA-2</i>	<i>WA-1</i>
<i>S-2</i>		<i>S-2</i>			
<i>S-3</i>		<i>S-3</i>			
<i>S/L-4 LAF/SB</i>		<i>S-4</i>			
	<i>S-1, 2, 3</i>				
	<i>S-6 PM</i>				

20. (0110-19/20) Approval: Addition of CMS Late Bus Route

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Chatham Middle School late bus route for the 2019/2020 school year as needed, for the State mandated CPI increase of 1.45% beyond their 2018/2019 rate for goods/services provided, for a per diem cost of \$105.44 effective September 1, 2019 through June 30, 2020; and

BE IT FURTHER RESOLVED: That the Board of Education approves bus stops for the Chatham Middle School late bus for the 2019/2020 school year (*Bus routes are on file in the Business Office*).

21. (0111-19/20) Approval: Transportation Services for 2019/2020 Athletics and School Related Activities

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the renewal of the First Student 2018/2019 contract for athletics and school related activities (Renewal #1), in accordance with N.J.A.C. 6A:27-9.13, for student transportation services for the 2019/2020 school year, for the State mandated CPI increase of 1.45% for goods/services provided beyond what was stated in their 2018/2019 contract. The revised rates are listed below, effective September 1, 2019 through June 30, 2020. (*Contract on file in the Business Office*)

Basis of Bid Per Bus	Cost Per Bus	Cost Each Additional Hour
School bus trips between 8:45 AM - 2:30 PM	\$223.19	\$ 65.94
School bus after 4:00 PM, 4 hour minimum	\$405.80	\$ 86.23
Coach bus with or without seatbelts	\$634.06	\$106.52

22. (0112-19/20) Approval: Tuition Students to Attend Morris County Vocational School District for the 2019/2020 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the tuition of students in the program indicated below at the Morris County Vocational School District for the 2019/2020 school year:

STUDENT	PROGRAM	SESSION	COST
519012	ABI	Part Time	\$4,450.00

20192753	WELDI	Part Time	\$4,550.00
20211585	CULST	Part Time	\$4,550.00
800211	CYBERI	Part Time	\$4,550.00
20203697	CPTYII	Part Time	\$4,550.00
800143	COSI	Full Time	\$9,100.00
800039	CULNY	Full Time	\$9,100.00
20213134	VETN	Full Time	\$9,100.00
2022258	CULNY	Full Time	\$9,100.00
20222015	MMEDIA	Full Time	\$9,100.00

23. (0113-19/20) Approval: Itinerant Teacher Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for student #1942036617 for 4 consults per year, at the rate of \$165.00 per hour from September 2019 to June 2020 not to exceed the amount of \$660.00.

24. (0114-19/20) Approval: Itinerant Teacher Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for student #6806525951 for 3 consults per year, at the rate of \$165.00 per hour from September 2019 to June 2020 not to exceed the amount of \$495.00.

25. (0115-19/20) Approval: Itinerant Teacher Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for student #4455015926 for 1 session per week, at the rate of \$165.00 per hour from September 2019 to June 2020 not to exceed the amount of \$6,930.00.

26. (0116-19/20) Approval: Itinerant Teacher Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for student #5961090794 for 1 session per week, at the rate of \$165 per hour from September 2019 to June 2020 not to exceed the amount of \$6,930.00.

27. (0117-19/20) Approval: ESY and Regular Year Out-of-District Student

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2019/2020 ESY and Regular School Year out-of-district placement for the special education student listed below:

Primary Location	State ID	ESY	Annual Tuition 2019/2020	1:1 Aide	Total Tuition 2019/2020
Calais School	2293473361		\$66,780.00		\$66,780.00
Calais School	3828370337		\$66,780.00		\$66,780.00
ECLC of NJ (Chatham)	8735598395	\$ 5,955	\$ 53,595		\$ 59,550
ECLC of NJ (Chatham)	3017327135	\$ 5,955	\$ 53,595		\$ 59,550
ECLC of NJ (Chatham)	4063744271		\$ 53,595		\$ 53,595
ECLC of NJ (Chatham)	2611060353	\$ 5,955	\$ 53,595		\$ 59,550
ECLC of NJ (Chatham)	4582048155	\$ 5,955	\$ 53,595		\$ 59,550
ECLC of NJ (Chatham)	2190503920		\$ 53,595		\$ 53,595
ECLC of NJ (Chatham)	4625635455	\$ 5,955	\$ 53,595		\$ 59,550
ECLC of NJ (Chatham)	9723306089		\$ 53,595		\$ 53,595
Jardine Academy	6367013963	\$6,684.84			\$6,684.84
Windsor School	4078578024		\$66,000		\$66,000

28. (0118-19/20) Approval: Transportation Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves A&S Invalid Coach Inc. to provide transportation services at the rate of \$300.00/day not to exceed \$54,900.00 for the 2019/2020 School Year.

29. (0119-19/20) Approval: Home Instruction

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves E.I. US LLC/LearnWell to provide home instruction at the rate of \$47.00/hour not to exceed \$893.00 for the 2018/2019 school year.

30. (0120-19/20) Approval: Psychological Assessments

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Dr. Paul Yampolsky to conduct assessments of students for the 2019/2020 school year in an amount not to exceed \$1,200.00.

31. (0121-19/20) Approval: ESY Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the reimbursement for extended school year services to the parents of special education student #3853037096 in the amount of \$495.00.

32. (0122-19/20) Approval: Nursing Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Bayada Home Health Care, Inc. to provide nursing services during the month of September for out of district special education student #8730702700 not to exceed the amount of \$6,420.00.

33. (0123-19/20) *Acceptance: Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2019/2020 school year as follows:

● Chapter 192 - Compensatory Education	\$ 8,923.00
● Chapter 192 - E.S.L.	\$ 0.00
● Chapter 193 - Initial Exam & Class	\$ 6,498.00
● Chapter 193 – Annual Exam & Class	\$ 6,331.00
● Chapter 193 - Corrective Speech	\$ 8,203.00
● Chapter 193 - Supplementary Instruction	\$16,999.00

34. (0124-19/20) *Acceptance: Recognize and Cancel Outstanding Checks*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education recognizes and cancels all obligations associated with the outstanding checks for the general and cafeteria checking accounts; and

WHEREAS: The general and cafeteria account checks that are being canceled have been outstanding for a period that exceeds six months; now be it

FURTHER RESOLVED: That the Business Administrator/Board Secretary is authorized and directed to redeposit funds for the respective checking accounts outstanding checks after being canceled to the original respective checking accounts with PNC Bank, and the business administrator will have the discretion to transfer to another activity if appropriate. (*Outstanding check list on file in the Business Office*)

35. (0125-19/20) *Acceptance: Donation to School District of the Chathams*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts a donation in the amount of \$250.00 from Jill Weber through the Bank of America Charitable Foundation Matching Contribution to be used at the Superintendent’s discretion.

36. (0126-19/20) *Acceptance: Donation to Lafayette School*

RESOLVED: Upon the recommendation of the Superintendent, the Lafayette Avenue School gladly accepts the donation of a stand up desk from Heather Gerding of Chatham, NJ. The Alpha Better Stand Up Desk has a value of \$567.00, .and will be used in a LAF classroom.

C. CURRICULUM

Agenda items C.1 to C.6, Motion by Trustee Ms. Clark, seconded by Trustee Ms. Ciccarelli
Roll call vote: 8-0

1. (088-19/20) *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from July 15, 2019 through August 23, 2019.*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of July 15, 2019 through August 23, 2019 pursuant to N.J.S.A. 18A:37-1 et seq.

2. (089-19/20) *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board’s July 15, 2019 Meeting, which encompasses all HIB findings from June 17, 2019 through July 12, 2019.

3. (090-19/20) *Approval: Tuition Rates for Incoming Tuition Students*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the tuition rate for the following additional incoming student for the 2019/2020 school year as listed below:

Student State ID #	School	Annual Tuition
20325613	MAS	\$2,537.50

4. (091-19/20) *Approval: Tuition Rates for Incoming Out of District Tuition Students*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves tuition rates for the following incoming Out of District students for the 2019/2020 school year as listed below:

Student State ID #	School	Annual Tuition
2021370	CHS	\$17,500
20231416	CHS	\$17,500

5. (092-19/20) *Approval: PTO After School Enrichment Classes*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the PTO sponsored *After School Enrichment* classes offered at the district elementary schools for the 2019/2020 school year.

6. (093-19/20) *Approval: Overnight Field Trip*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the overnight field trip of the Chatham High School Links Team.

D. POLICY

Agenda item D.1, Motion by Trustee Mr. Arnuk, seconded by Trustee Mr. Valenti

Roll call vote: 8-0

1. (001-19/20)Approval: 1st & 2nd Reading & Adoption of Policy

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the first and second reading and adoption of policy as listed below:

(Attachment D.1)

- Policy 1510 - Americans With Disabilities Act
- Policy 3240 - Professional Development for Teachers and School Leaders
- Regulation 5200 - Attendance
- Regulation 5533 - Pupil Smoking

XI. BOARD BUSINESS

- Ms. Critchley Weber thanked the Chatham Education Foundation for sponsoring the Tedx Talks.
- All the Tedx Talks will be show cased on the SDOC website.
- Mr. Gilfillan reported on the available APP “RSUP3” that allows anonymous tips regarding violence to be reported. The tip(s) will be addressed by the police immediately

XII. PUBLIC COMMENTARY

- Mr. Bill Heap asked about contract negotiations. Ms Weber responded that no comments can be made at this time.

XIII. EXECUTIVE SESSION

At 8:18 PM moved Ms. Critchley Weber, and seconded Mr. Arnuk the following:
Mr. Gilfillan deaprted at this time

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel matters; and be it

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. PUBLIC SESSION

At 9:15 PM moved by Ms. Critchley Weber, and seconded by Mr. Arnuk

The board reconvened in Public Session.

At this time the board approved resolutin A.21 on an rol call vote of 7-0.

XV. ADJOURNMENT

Moved by Ms. Critchley Weber, and seconded by Mr. Arnuk and as approved by unanimous voice vote, the meeting adjourned at 9:20 PM

Minutes recorded by:

Peter Daquila
Business Administrator/Board Secretary